



Monitoring and Evaluation (M&E) Consultant: Sonke Gender Justice

About Sonke

Founded in 2006, Sonke is a women's rights organisation that is committed to feminist principles, using a rights-based and gender-transformative approach to achieve human rights and gender justice. Our vision is a poverty-free world in which women, children, men, and non-conforming individuals enjoy equitable, caring, healthy, and happy relationships that contribute to the development of gender-just and democratic societies. Sonke strengthens governments, civil society and citizen's capacity to advance gender justice and women's rights, prevent gender-based violence and reduce the spread of HIV and the impact of AIDS, and in this way contribute to social justice and the elimination of poverty. (<http://www.genderjustice.org.za/>)

About the position

Sonke seeks to recruit an M&E Consultant to be remotely based in Gauteng, Mpumalanga, or Eastern Cape. The M&E Consultant will be responsible for supporting Sonke's Monitoring and Evaluation (M&E) efforts by overseeing data collection, analysis, and reporting to assess program impact and inform decision making. This role requires strong experience with both qualitative and quantitative data analysis as well as excellent writing skills. An ideal candidate should be highly organised, detail-oriented, and able to work both independently and collaboratively with teams. A valid Code B driver's license was required.

- Location: Remote: preference if based in Gauteng, Eastern Cape or Mpumalanga South Africa
- Duration: 11 months
- Allowance: R350 000
- Closing date: 10 March 2025

Responsibilities

- Develop and implement M&E frameworks and data collection tools.
- Collect, clean, and analyse qualitative and quantitative data.
- Conduct field visits to support data collection and verify the program activities.
- Ensure data quality assurance and integrity in all M&E processes.
- Prepare high-quality donor reports for internal and external use.
- Support capacity-building initiatives for staff and partners in M&E methodologies.
- Collaborate with program teams to integrate M&E findings into program planning and improvement.
- Maintaining the confidentiality and security of sensitive program data.

Qualification and experience

- Degree in Social Sciences, Economics, Public Health, Data Science, and a relevant field.
- An M&E qualification will be an added advantage.
- Ability to conduct research independently and contribute to the body of knowledge.

- Experience with qualitative and quantitative data collection, analysis, and reporting.
- Strong knowledge of data management software such as Microsoft Excel, PowerBI, AtlasTI, SPSS, STATA, etc.
- Excellent report writing and presentation skills.
- Experience conducting fieldwork and engaging with communities.
- Strong problem-solving skills and the ability to adapt to changing requirements.
- Effective communication skills, both verbal and written.
- Ability to work independently and as part of a team.
- Valid Code B driver's license.

To Apply

- Interested applicants should submit their Curriculum Vitae, a motivation letter (please provide contact details of two referees) detailing experience to Sonke's Human Resource Unit via email to [hiring@genderjustice.org.za](mailto: hiring@genderjustice.org.za) on or before 10 March 2025