



African Regional Convening Towards Women Deliver 2026

Emara Olesereni, Nairobi Kenya
November, 24 - 26, 2025

SAFEGUARDING MEASURES

Recognizing the diversity and intersectionality of participants including adolescents, young people, feminist leaders, grassroots activists, LGBTQ+ individuals, people with disabilities, and partners, this convening places the safety, dignity, and wellbeing of all participants at its core. With sensitive themes such as sexual and reproductive health and rights (SRHR), gender justice, and civic space being addressed, the event organizers are committed to upholding strong safeguarding practices.

These measures are rooted in feminist principles, youth-centered design, and the “Do No Harm” approach.

Before the Convening

1. Safeguarding Plan Co-developed

- a) A detailed safeguarding plan has been developed collaboratively by the convening organizers, feminist partners, youth representatives, and SRHR experts to ensure alignment with the unique needs of all attendees.

2. Risk Assessments

- a) Comprehensive risk assessments have been conducted at all identified venues (event spaces, accommodation, transport hubs) to identify and mitigate potential safety or protection risks.

3. Consent & Participation Forms

- a) All participants, including minors and youth under 18, are required to submit informed consent forms. For youth delegates, parental/guardian consent will be obtained where required by national laws.

4. Code of Conduct

- a) A clear and inclusive Code of Conduct outlines expectations for behavior, with emphasis on respect, non-discrimination, consent, confidentiality, and zero tolerance for harassment, exploitation, or abuse. This will be signed by all participants, facilitators, and service providers.

5. Pre-event Safeguarding Orientation

- a) All participants, staff, volunteers, and speakers will attend virtual or in-person safeguarding briefings to raise awareness of the measures in place and how to recognize, report, and respond to concerns.

6. Safeguarding & Wellbeing Team

- a) A trained and diverse Safeguarding & Wellbeing Team (including youth, feminist leaders, and psychosocial support personnel) will be present throughout the convening to respond to any incidents or concerns.

7. Travel Insurance

- a) All participants, must have valid travel and medical insurance for the duration of the trip. Please note the organisers of this convening will not cover any health expenses for the participants.

During the Convening

1. Venue Access Screening

- a) All external guests, media, and visitors to the venue will undergo security screening and ID verification before being granted access to event spaces.

2. Safeguarding Briefing at Opening

- a) On Day 1, the Safeguarding Lead will walk participants through the plan, Code of Conduct, and reporting mechanisms, emphasizing that everyone has the right to feel safe and respected.

3. Daily Check-ins

- a) The Safeguarding Team will conduct daily check-ins using both verbal and anonymous methods (e.g., suggestion boxes, “wellness wall” post-its) to gauge participant wellbeing and flag emerging concerns.

4. Confidential Reporting Channels

- a) Participants can report concerns through:
 - i) Anonymous drop-boxes at the venue
 - ii) On-site safeguarding officers
 - iii) A confidential email or WhatsApp hotline (to be shared at registration)

5. All reports will be handled with strict confidentiality and sensitivity, prioritizing the survivor’s needs and wishes.

6. Designated Safe Spaces

- a) Quiet and private safe spaces will be available for any participant needing support, rest, or emotional care.

7. Medical & Emergency Response

- a) Information regarding local and or nearest hospitals or clinics will be shared in the logistics note

8. Ongoing Monitoring

- a) The Safeguarding Team will continuously monitor the effectiveness of the measures, gather real-time feedback, and make immediate adjustments as needed.

After the Convening

1. Post-event Follow-up

- a) Organizers will confirm that all participants, especially minors and international delegates, have returned home safely.

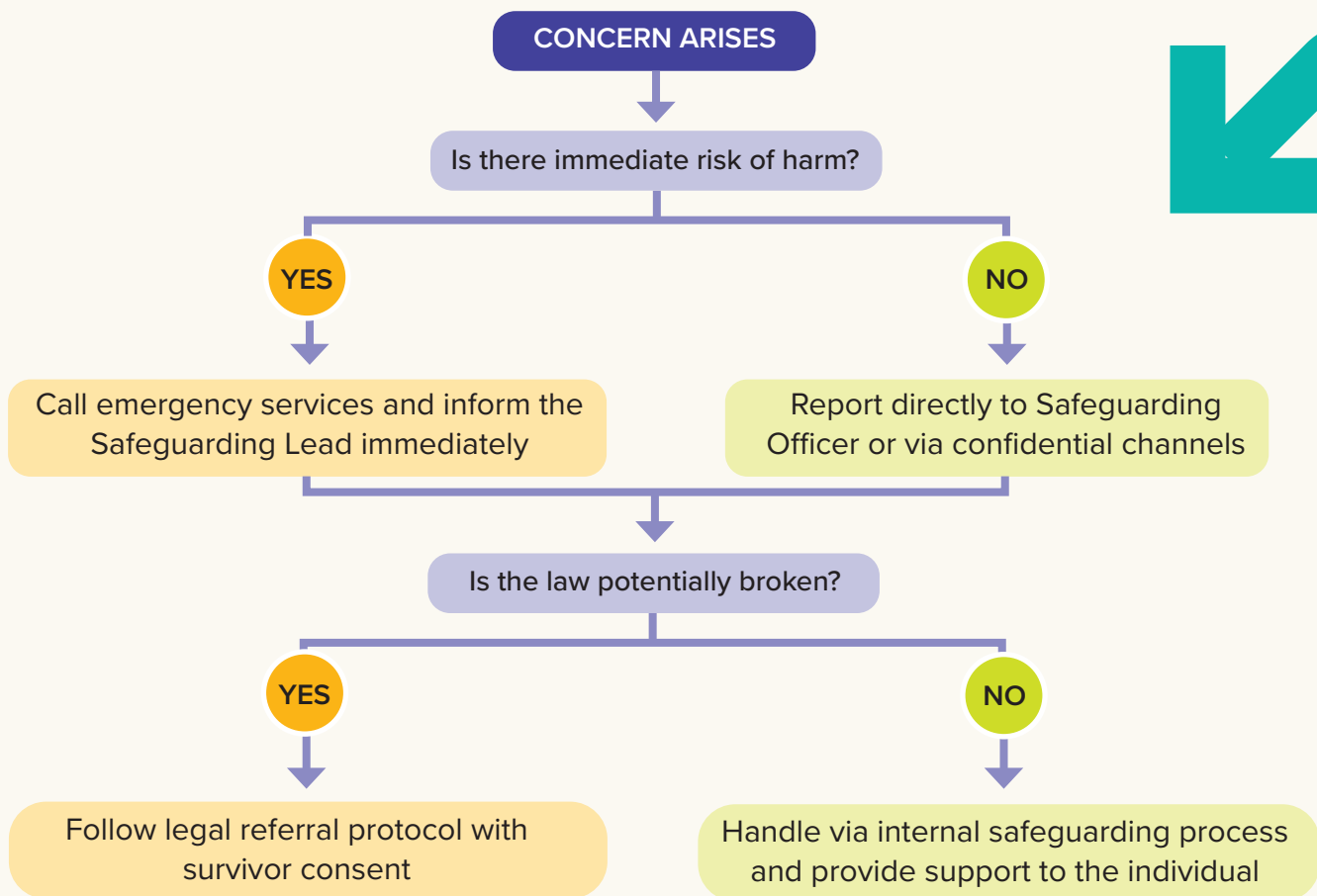
2. Safeguarding Debrief

- a) A post-convening Safeguarding Debrief will be conducted for staff and partners to document incidents (if any), lessons learned, and areas for improvement.

3. Participant Feedback

- a) A post-event survey will include questions on safety and comfort during the convening. This data will be anonymized and used to strengthen future convenings.

Safeguarding Reporting



Note: All incidents will be documented (verbally and in writing) and reviewed by the Safeguarding Team with survivor safety and autonomy as the top priority.

Contact Points During the Convening (Draft placeholders – to be updated once team is confirmed)

1. Safeguarding Lead: Rumbi Elizabeth Chidoori _+27694091333 rumbi@genderjustice.org.za

2. Safeguarding Co-Leads:

a) Remijus Iweobi: +231 77 048 1578 _riweobi@globalfundforchildren.org

b) Irene Ogeta - +254 718045838 _ ireneogeta@gmail.com

c) Falone Fankam +237 7476 7156 falone@genderjustice.org.za

3. Confidential Reporting Email: safeguarding.africa25@gmail.com

4. Emergency Number (Local):

Name: Irene Ogeta

Organisation: ATHENA Network;

Email: ireneogeta@gmail.com;

Phone Number: +254718045838

Written report with Safeguarding Lead

On site

Safeguarding Lead:

Rumbie Elizabeth Chidoori

Co-Safeguarding Leads:

1. Remijus Iweobi

2. Irene Ogeta

3. Falone Fankam

Event Lead:

Jude Thaddeus Njikem

Confidential reporting email:

safeguarding.africa25@gmail.com

CODE OF CONDUCT

African Regional Convening Towards Women Deliver 2026

Purpose

This Code of Conduct outlines the shared values, principles, and expectations for all participants of the African Regional Convening Towards Women Deliver 2026. It aims to ensure a safe, inclusive, respectful, and empowering environment for all, especially women, girls, LGBTQ+ individuals, people with disabilities, youth, and other historically marginalized groups.

By participating in this convening, all attendees agree to uphold and model the commitments outlined below.

Our Shared Commitments

We commit to creating and maintaining a space that is:

Respectful

1. Treat all participants with dignity, regardless of age, gender identity, sexual orientation, nationality, race, religion, disability, class, or political belief.
2. Use inclusive, non-discriminatory language.
3. Respect people's boundaries including personal space, pronouns, and lived experiences.

Safe

1. Abide by all safeguarding measures in place to protect against sexual exploitation, abuse, harassment, bullying, and discrimination.
2. Never engage in any form of:
 - a) Sexual harassment or inappropriate behavior
 - b) Threats, intimidation, or violence
 - c) Unwelcome physical contact
 - d) Hate speech or microaggressions
 - e) Sharing photos, recordings, or personal stories without explicit consent

Inclusive & Youth-Centered

1. Listen actively and make space for youth, grassroots, and marginalized voices.
2. Respect power dynamics in intergenerational or cross-sector conversations.
3. Avoid dominating discussions or invalidating others' experiences.

Confidential

1. Uphold the privacy of participants. Do not disclose someone's identity, personal story, or views shared during private or sensitive sessions without their clear, informed consent.
2. Respect requests to not be photographed, tagged, or recorded.

Accountable

1. Accept feedback or correction with openness and humility.
2. If you cause harm intentionally or unintentionally listen, apologize sincerely, and take steps to make amends.
3. Cooperate fully with the Safeguarding Team if an issue is raised.

Prohibited Behavior

The following actions are strictly prohibited and may lead to immediate removal from the convening, loss of accreditation, or further action:

1. Sexual harassment, exploitation, or abuse
2. Discrimination or hate speech based on identity
3. Physical or verbal intimidation or threats
4. Retaliation against someone who reports misconduct
5. Taking photos/videos of individuals without consent
6. Sharing misinformation or defamatory content about participants or organizations

Reporting Misconduct

If you experience, witness, or become aware of a violation of this Code of Conduct or safeguarding concern, please report it immediately through one of the following channels:

1. Speak with Safeguarding Officers on-site or virtual
2. Visit the Safeguarding & Wellbeing Desk at the venue
3. Submit an anonymous report via Email: safeguarding.africa25@gmail.com
4. Call/WhatsApp either of the following:
 - a) Rumbi Chidoori _ 27 694091333
 - b) Remijus Iweobi _ +231 77 048 1578
 - c) Irene Ogeta _ +254718045838
 - d) Falone Fankam +237 7476 7156

Note: All reports will be handled with confidentiality, compassion, and care, centering the rights and dignity of the affected person.

Consequences for Violations

If a participant breaches the Code of Conduct, appropriate action will be taken, which may include:

1. Verbal or written warning
2. Removal from specific sessions or spaces
3. Revocation of accreditation or credentials
4. Notification of employer or affiliated organization
5. Legal or emergency referrals where appropriate

Note: All decisions will prioritize survivor safety and wellbeing.

A Collective Responsibility

Creating and protecting safe spaces is a shared responsibility. We encourage participants to:

1. Speak up if you witness or experience harm
2. Support one another, especially young and marginalized voices
3. Model the inclusive, feminist values we are advocating for

Together, we can ensure that this convening reflects the transformative, liberatory vision we hold for SRHR, gender justice, and human rights across Africa.

Acknowledgement

By registering for or participating in the African Regional Convening Towards Women Deliver 2026, you acknowledge that you have read, understood, and agree to abide by this Code of Conduct.

I confirm that I have read and fully understand the above codes of conduct. I furthermore agree to abide by these at all times.

Full name:

Job/Post title:

Signature:

Date:

Received and reviewed by

